



SOUTHEAST IOWA LINK (SEIL)
MENTAL HEALTH AND DISABILITY SERVICES REGION

DES MOINES, HENRY, JEFFERSON,
KEOKUK, LEE, LOUISA, VAN BUREN
& WASHINGTON COUNTIES

DATE	CONVENING TIME	LOCATION
January 11, 2023	1:30pm	Henry Co. Emergency Management 900 West Washington St. Mount Pleasant, IA 52641

Southeast Iowa Link Governing Board Regular Meeting
Approved Minutes

Present: Jack Seward Jr., Dee Sandquist, Marc Lindeen, Tom Broeker, Tom Schulz, Chris Ball, Mark Meek, Ryanne Wood, Ken Hyndman, Sarah Berndt, Sandy Stever, Tami Gilliland, Bobbie Wulf, Cheryl Plank

1. Approve Agenda

The meeting was called to order by Board Chair Jack Seward Jr. at 1:45 pm. The delay was to establish quorum. The meeting started with introductions. The agenda was shared via screenshare.

Motion to approve the agenda

By Chris Ball

Second Mark Meek

Motion passes unanimously

2. Consider Approval of December 14, 2022 minutes

The minutes were reviewed via screenshare.

Motion to approve the December 14, 2022 minutes

By Mark Meek

Second Dee Sandquist

Motion passes unanimously

3. Update from Adult and Children Advisory Committee Members

Adult Advisory discussed obstacles and possible legislative priorities related to adult services. The points to share with the governing board included a request to increase substance use disorder service rates, a need to address the workforce crisis, specifically related to community based services and providing a cost of living increase to the rates for those services. Hourly supported community living (SCL) services are hardly being provided across the state because the rate structure is insufficient. There is a lot of down time when the hourly service is provided along with high overhead cost to deliver the service. This almost incentivizes the system to serve people in high level services. Hourly SCL is for people don't have a high support service need. People are not getting support services because hourly SCL is not available. This leads to the person going into crisis and needing a higher level of care. Other discussion included wellness and role recovery centers need to be a part of the core services for regions. In the absence of lower level SCL supports the recovery centers provide services to people who can't get Medicaid funded community services because they are not available. Senate File 7 relates to workforce for people who work with individuals in disability services. Individuals who work for non-profit providers and serve the disability population would not have state income taxes taken from their wages.

Children Advisory talked about the Peer Network presentation at the Stakeholder meeting. Discussed some of the same legislative issues as the Adult Advisory. Child Advisory has drafted ten legislative priorities. This will be brought to the governing board at the February meeting. Also, in legislation Senate File 1 addresses certificate of need for nursing homes and intensive care facility beds, it is unknown how this will impact the service system. Cheryl Plank with Hope Haven talked about the rate adjustments needed for the services they provide. The rates do not keep up with the cost of hiring and retaining employees. Disability



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Rights Iowa is suing the state on behalf of families trying to access children's mental health services. Children Advisory reviewed what was discussed at the Children's State Board meeting yesterday. The Health and Human Services Mental Health and Disability Services Region Report has been completed. Regions could see a change in the make up of governing boards. The link to the report will be sent out to the governing board members.

4. Discuss and Consider Approval of new designates to the Adult and Children's Advisory Committees
None

5. Consider Approval of Claims for Fiscal Agent Account as per Claims 1-11-2023

The reports were reviewed via screenshare. Mandated and administrative claims were \$5,668.44, service claims were \$206,712.77 and Decat Wrap Around claims were \$1,542.96 for total claims to be paid of \$213,924.17.

Motion to approve the claims for fiscal agent account per claims 1-11-23

By Marc Lindeen Second Chris Ball Motion passes unanimously

6. Receive and File Fiscal Agent Report- December

Revenue reflects an interim assistance reimbursement of \$1,475.32 and \$128.68 from Lee County closing their Fund 10. Expenditures totaled \$429,746.57 which match the claims approved by the governing board in December. The region fund balance is \$6,179,127.08. There won't be any more revenue from the state for this fiscal year due to the fund balance being hirer than the amount allowed. This funding reduction will not create any financial problems for the region.

Motion to receive and file December fiscal agent report

By Mark Meek Second Chris Ball Motion passes unanimously

7. Discuss and Consider Approval of salary adjustment for CEO as related to acquisition of South Central Behavioral Health Region interim CEO assignment

The South Central Behavioral Health (SCBH) Region CEO resigned and the SEIL CEO was asked to be the interim CEO. A memorandum of understanding has been drafted between the two regions for the interim CEO services. There is an allocation of \$40,000.00 which is the balance of the CEO salary for six months. This will be paid to SEIL for CEO services. The request is to decide the cost of CEO doing SCBH administration and what this cost to Lee County. SCBH Region will pay the SEIL Region and those funds are passed on to Lee County to pay RYANNE's wages. Lee County will prorate those dollars and pay RYANNE through payroll not a lump sum.

Motion to approve the \$40,000 from SCBH Region to be paid to the SEIL Region as a pass through paid to Lee County for the CEO with salary and benefits to come out of the \$40,000

By Mark Meek Second Dee Sandquist Motion passes unanimously

8. Discuss and Consider Approval of FY24 salary and benefits for SEIL Designated employees

This is for the coordinators of disability services and excludes assistants as they are under the member county raise recommendations. The Finance Committee met and reviewed thirteen counties that have wage increase proposals from their compensation boards. With no official adopted wage increase figures the



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range of raises is twenty-six percent for sheriffs to four percent for board of supervisors. State officials are offering a three percent raise, unions want a raise that matches the cost of living which is eight point seven percent. The governing board will consider something along those lines. A flat amount of \$2,000 for a raise was suggested, or one dollar to one dollar and fifty cents per hour raise. If the raise is a flat amount, it will not widen the gap between lower paid and higher paid employees. Van Buren County has a six percent raise recommendation and Davis County has a five percent raise recommendation. The Health and Human Services Report shows CDS's are state employees with payment of wages run through the county. Employees need to be compensated fairly. The cost of living percentage has gone down to seven point one percent since October. The Social Security Administration cost of living increase is eight point seven percent. A flat rate of \$8,000 for a raise was suggested.

Motion to give a flat rate \$8,000 raise to the SEIL Region coordinators of disability services only
By Chris Ball Second Mark Meek Motion passes six votes for & Tom Schulz abstaining

For fiscal year 2024 this will be built into the annual service and budget plan for approval. If there is a merger between SCBH and SEIL there will have to be a re-evaluation of this process for wages. Job descriptions will vary between employees working in the two regions and the playing field needs to be leveled.

9. Discuss and Consider Approval of CEO Evaluation

The CEO did not want to go into closed session. The CEO self-evaluation was shared via screenshare. The governing board felt the CEO was too critical of her performance and praised the quality of work the CEO does. Ryanne's administrative workload has increased which allows less time for her to participate in community initiatives. It was noted the CEO success is due to the support of the management team so she can focus administrative responsibilities. The governing board needs to listen to the CEO when she shares what she learns from her involvement with state leadership and other regions. This allows the SEIL Region to be proactive meeting expectations of Health and Human Services which takes the region the direction it needs to be going.

Motion to approve the CEO Self Evaluation
By Jack Seward Jr. Second Marc Lindeen Motion passes unanimously

10. New Business

The February governing board agenda should include a discussion of a merger with the neighboring region. There needs to be a list of pros and cons for merging the two regions for member county board of supervisors. A merger would build in efficiencies.

Next governing board meeting is at the Henry County Courthouse on the second floor.

11. Adjourn

Motion to adjourn
By Mark Meek Second Dee Sandquist Motion passes unanimously

Minutes submitted by Marc Lindeen, Secretary, January 18, 2022. MLsb